



# CultureWaves

Developing global collaboration

Company profile



# CultureWaves – Supporting you globally across cultures

CultureWaves has been supporting organisational change as a result of “going international“ for more than 18 years. With its team of 120+ dedicated consultants CultureWaves is furthering collaboration in companies.

## Key groups

- Leaders and managers at all levels
- OD, HR and L&D professionals
- Team leaders and project managers
- Professionals working internationally
- Expatriates



CultureWaves adjusts its approach to your individual needs.

# About us

**15+** years of **customised services** for corporate clients

**120+** internationally experienced **consultants, facilitators, trainers and coaches**



We cover

**80+ countries** with our culture specific expertise

We work in **30+ languages**

We are based in

**70+ locations** globally

We are a virtual team of **40+ nationalities**

# Why CultureWaves?

Your needs are our priority.  
CultureWaves develops solutions for your current needs.

## Top quality

ongoing exchange  
with clients and partners  
at every process stage



## Interactivity

active participant  
involvement and  
constructive  
learning atmosphere

## Confidence & Integrity

addressing the challenges of  
international collaboration  
with responsibility

## Excellent expertise

expert consultants  
with broad professional  
experience across varied  
industries and cultures

## Increase in efficiency

key action planning and  
tailored recommendations  
for long lasting  
benefit and impact

# Our solutions for your challenges

## Consulting

- International organisational and HR development
- Change management
- Large group intervention
- Process facilitation
- Diversity management
- Onboarding
- Integration
- Mentoring

## Leadership development

- Leadership development programs
- Leadership coaching
- Leading international teams
- Virtual leadership
- Digital leadership
- Agile leadership

## E-Learning

- Virtual Training
- Blended Learning
- E-Learning-Programs
- Webinars
- E-Moderation
- Virtual Coaching

## Teambuilding

- Team development
- Project coaching
- Conflict resolution
- Facilitation



International expansion

Speed and complexity of organisational changes

Virtual collaboration

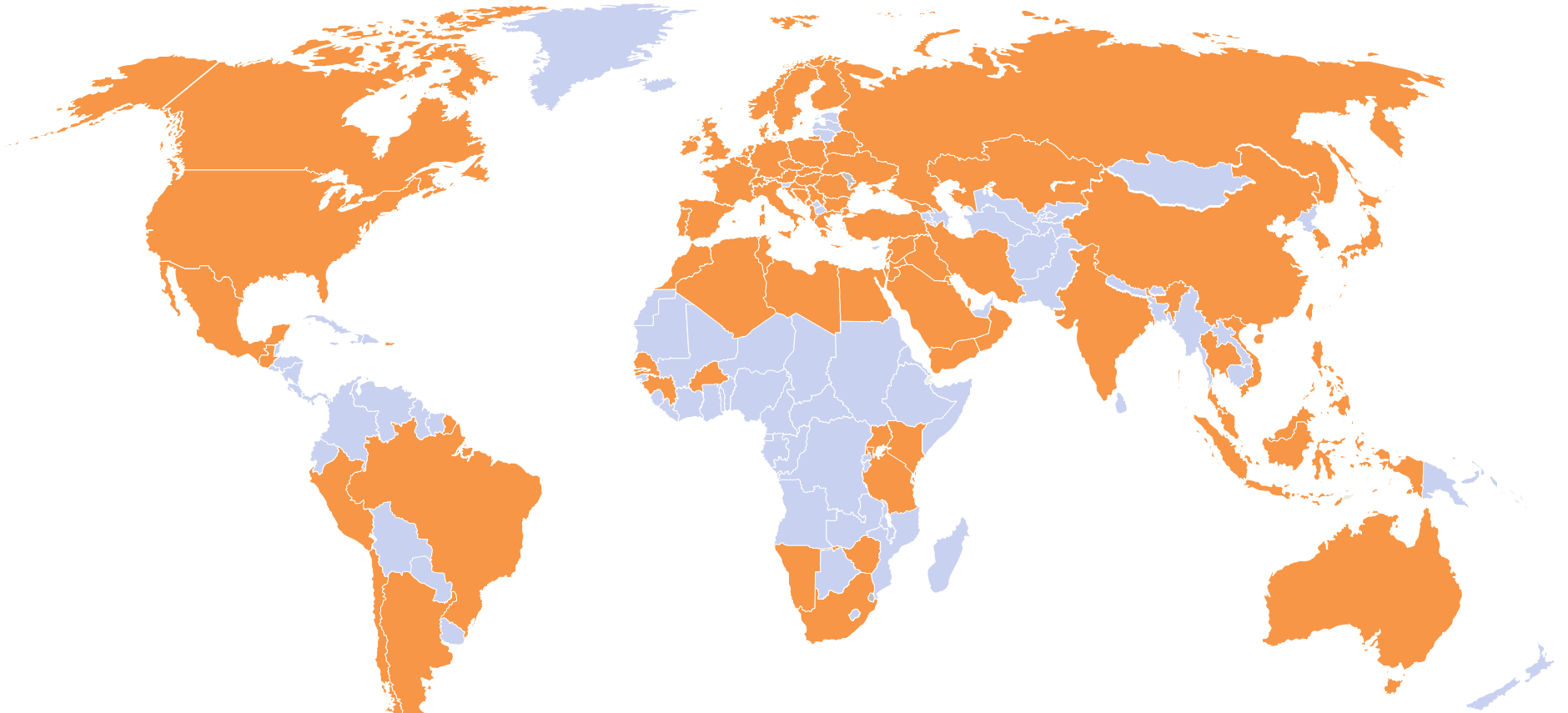
Multicultural teams

Increasing demand on experts and managers

## Intercultural Training

- Country specific trainings
- Expatriation
- Intercultural management
- International collaboration
- Project management
- Intercultural communication
- Presentation training
- Negotiation training
- Competence development tool "The International Profiler"
- Coaching

# Culture specific expertise in



## North America

CA GT  
MX PR US

## South America

AR BR  
CL PE

## Europe

AL AT BA BE BG  
BY CH CZ DE DK  
ES FI FR GE GR  
HR HU IT LU ME  
NL NO PL PT RO  
RU RS SE SK UA UK

## Africa

BF DZ EG  
GN GM KE  
LY MA NA  
SN TN TZ  
UG ZA ZW

## Asia and the Pacific

AE AU CN ID  
IL IN IQ IR  
JO JP KR KW  
KZ LB MY OM  
PH QA SA SY  
TH TR TW VN YE

Country codes according to ISO 3166

# Many years of experience

Since 1999 CultureWaves has been supporting managers and professionals from various industries and service sectors in their daily business.

## Your benefits

- High **customer satisfaction** through tailor-made offers, ongoing dialogue and evaluation
- **Close and long-lasting collaboration** with our clients
- Clients from **varied industries** such as automotive, banking, energy, industry, IT, aerospace, engineering, food, pharmaceuticals, telecommunications, textile, insurance, etc.
- **More than 15,000 participants** supported by CultureWaves training and services



Let us support you with our extensive practical know-how and expertise.

# Selection of our clients



SCHAEFFLER GRUPPE



SIEMENS





# We are looking forward to hearing from you



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CultureWaves –  
*We believe in the richness and potential of cultural diversity.  
Managing integration, developing people and teams,  
creating synergies – with and for our clients!*